



WEST VIRGINIA RADIO CORPORATION EEO PUBLIC FILE REPORT FOR JUNE 2022-MAY 2023
for stations WVLW-FM, WKMZ-FM, WFBY-FM, and WBRB-FM

A. Full-Time Vacancies Filled During Past Year

****THERE WERE NO FULL TIME HIRES DURING THIS TIME PERIOD**

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:		Date Filled:			
Source	Contact Person	Address	Telephone #	Interviewed	Referred Person Hired

C. Total Number of persons interviewed for all full-time Vacancies filled during the past year : **0**

D. Outreach Activities

1. Announcements were placed on all station websites notifying organizations of their right to request information on job openings
2. An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There was no interest during this time.
3. Corporate HR Liason/Assistant to the President and Corporate Credit Manager attended the West Virginia Broadcaster's Association EEO Certification Seminar presented by Jackson Kelly on May 5, 2023 at 1:30pm
4. Corporate HR Liason/Assistant to the President and the Corporate Promotions Director attended Fairmont State University's Spring Job Fair on March 16, 2023 from 8am-2pm. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students.
5. Corporate HR Liason/Assistant to the President participated in the February Statewide Virtual Job Fair presented by Workforce WV on February 1, 2023. Job opportunities and broadcasting in general is discussed with interested parties. This event allows Attendees to contact you over a 3 day period.
6. Corporate HR Liason/Assistant to the President participated in the February Statewide Virtual Job Fair presented by Workforce WV on March 1, 2023. Job opportunities and broadcasting in general is discussed with interested parties. This event allows Attendees to contact you over a 3 day period.
7. Corporate HR Liason/Assistant to the President and the Corporate Promotions Director attended MTech's Spring Job Fair on April 4, 2023 from 8am-11am. Many discussions about Broadcasting, Digital Marketing, and Sales were covered with approximately 50+ students.
8. Corporate Promotions Director and a Local Sales Manager of WVRC Media co-hosted a Media Day for the Leadership Monongalia group at the corporate offices of WVRC Media. Jobs about broadcasting were discussed as well as a tour of the facilities. This was on November 17, 2023.